

# **BABYSITTING POLICY**

## **INTRODUCTION**

In line with current Safeguarding recommendations, it is the policy of Daisies Montessori Nursery School that staff who are currently employed are not able to babysit for children away from the setting. The nursery has a duty to safeguard all children and adults whilst on our premises and whilst in the care of our staff. If staff are caring for your children at home outside of nursery hours, we cannot guarantee the safety of children or staff against potential allegations which could have significant implications for the compliant operation of the setting.

## **PROCEDURES**

All individuals employed by Daisies Montessori Nursery School are made aware of this policy and if it becomes known that individuals have agreed to babysit for children who attend this setting it will be deemed as a breach of the terms and conditions of employment and will lead to formal disciplinary action being taken.

## **RARE CIRCUMSTANCES**

If any adult has an agreement to care for a child / children who attend this setting outside of the setting prior to commencing employment at Daisies Montessori Nursery School then they must make this arrangement clear at the time of interview.

If an arrangement exists between an employee of Daisies Montessori Nursery School with a parent, whose child then joins the setting, then details of this arrangement must be shared with the management of the nursery.

Daisies will ensure the parents of the child are made aware that the suitability of the individual to care for a child away from this setting is not guaranteed by the fact that they are employed by Daisies and that Daisies shares no direct responsibility for the Safeguarding of their child, when the child is outside of the setting. Daisies will ask both employee and parent to sign a statement to the above effect.